

# Control your healthcare costs!



Attend a **FREE** breakfast session on  
**Creating a Drug-Free Workplace**  
(Sponsored by the Small Business Administration)

**Tuesday, March 26th, 2013**  
**Groton Hilton Garden Inn**  
224 Gold Star Highway Groton, CT 06340  
8:30 am – 11:30 am

***Designed for Small Businesses, Human Resources & Managers***

- Get answers from a CBIA attorney to your legal questions about drug testing;
  - Receive a FREE kit with tools to implement a drug-free workplace;
- Learn about “reasonable suspicion” and state and federal laws about drug testing

**Employers who have implemented drug-free workplace programs report:**

- Better health status and decreased use of medical benefits.
- Improvements in morale, productivity and interpersonal relations
- Decrease in absenteeism, accidents, downtime, turnover, and theft.
- Employers find that employees often welcome drug-free workplace programs.

Sponsored by the SBA and Presented by  
CBIA and Solutions Employee Assistance Program

**Speakers: Mark Soycher, Esq., CBIA Attorney & Vivien Bergl, LCSW, CEAP**

**REGISTER ONLINE:** [www.solutions-eap.com](http://www.solutions-eap.com) or **Call : 1-800-526-3485**

**YES**, I'd like to attend this FREE Program. Seats are limited, please return this form via fax, mail or call us.

Company Name: \_\_\_\_\_ How many will be attending: \_\_\_\_\_

Name (s): \_\_\_\_\_ Position: \_\_\_\_\_

Address/City/Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Mail or Fax to: **Solutions EAP, 883 Paddock Ave., Suite 2, Meriden, CT 06450 Fax: 203-379-2048**



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