

**Ready to take your performance
to the next level?**

**Take The Leadership Challenge®
and Achieve the Extraordinary**

A unique, two-day, intensive and interactive experience
in a highly personalized setting



Wednesday, December 3, 2014 and Friday, December 5, 2014

8:00 a.m. to 5:00 p.m. Crowne Plaza, Cromwell, CT

To Register online [click here](#).

Registration Deadline: October 30, 2014

(Registration limited to 25 participants.)

Presented by



Leadership is everyone's business...

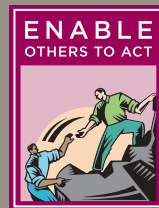
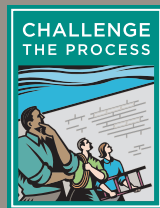
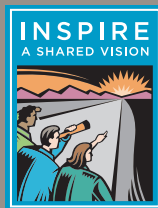
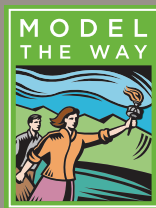
From the front line to the C-Suite, leadership means contributing your best and empowering others around you to achieve the extraordinary. That singular truth, woven throughout The Leadership Challenge® Workshop, will serve as the basis of your leadership journey. Will you accept the challenge to lead?

What is The Leadership Challenge?

The Leadership Challenge® is a leadership development model based on more than 30 years of rigorous research by Jim Kouzes and Barry Posner. Seeking to learn what effective leaders do to achieve extraordinary results, they continue to conduct hundreds of interviews and case studies to understand the times when people perform at their personal best. Intensive research and analysis has revealed the five fundamental practices that are always present during extraordinary leadership achievements.

The Leadership Challenge® Workshop introduces you to those five practices and engages you through experiential activities, exercises, and group work. The learning experience includes the Leadership Practices Inventory® (LPI) 360 degree assessment, a personalized analysis of how you currently use these practices in your work. You'll get plenty of personalized, hands-on guidance on how to apply the insights you gain to develop your own individualized plan that will take your leadership effectiveness to a new level.

The Five Practices of Exemplary Leadership®



“ At ConnectiCare, we continuously strive to foster an environment of inclusion, promoting not only business success but also opportunity for each employee's personal success. Leadership development is a priority, and investing in the growth of our staff pays huge dividends. We've found that the Five Practices of Exemplary Leadership™ provide an excellent framework for developing the skills needed to be an effective team player and team leader. This program helps participants expand their repertoire of leadership skills in ways that contribute to the customer focus and collaborative culture we value. ”

*Dick Rogers, Senior Vice President Human Resources
ConnectiCare, Inc.*

“ The Five Practices of Exemplary Leadership™ have been key for me in my professional career. By ensuring I am “Modeling the Way” for my teams and by “Enabling Others to Act,” I have been able to build a safe work environment of trust, respect, and support. This allows us to remove barriers and ensure we achieve our goals and understand our opportunities. Not only are these principles important at work, but I have been able to incorporate them into my personal life as well. “Encouraging the Heart” has become a principle we practice at home, giving every family member a sense of accomplishment and together celebrating their successes. ”

*Katie Hunlock, Vice President, Premium Audit
Travelers*

The Leadership Challenge® Registration Fee (\$1,995) includes:

- A personal analysis of the Leadership Practices Inventory® (LPI) 360-degree online assessment. (The online assessment needs to be completed in advance of the workshop.)
- All workshop materials, including a copy of *The Leadership Challenge, 5th Edition*, by Jim Kouzes & Barry Posner
- Networking opportunities with other leaders
- Breakfast and lunch both days

Upon completing the workshop, you will be better able to:

- **Identify** the frequency of your personal leadership behaviors – as measured by the Leadership Practices Inventory® (LPI)
- **Clarify** and communicate your fundamental values and beliefs
- **Set** the example for others by aligning your actions with shared values
- **Express** your image of the future
- **Inspire** others to share a common vision
- **Search** for opportunities to change and improve
- **Experiment** with innovative ideas and learn from accompanying mistakes
- **Build** collaboration, teamwork, and trust
- **Strengthen** the ability of others to excel
- **Recognize** the accomplishments of others
- **Apply** the lessons learned in the workshop to begin building an initial Leadership Development Plan

Personal Leadership Development Plan and Coaching Opportunities

In addition to the two-day workshop, Leadership Greater Hartford and Solutions EAP offer ongoing post-workshop development planning and personal coaching opportunities. [Click here](#) for a complete description of the coaching options.

For nearly 40 years, **Leadership Greater Hartford** has helped individuals contribute their best so that our communities – where we live and where we work – can be their best. From the smallest nonprofit groups to Fortune 500 companies, from local school districts and municipalities to State agencies, our consulting and training has helped create more effective organizations and workplaces throughout Connecticut, the nation, and the world.

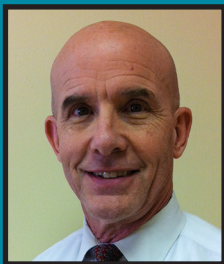
Solutions EAP is a program of Advanced Behavioral Health, Inc. (ABH®), a nonprofit managed behavioral health company based in Middletown, Connecticut. Solutions offers comprehensive employee assistance programs and a full spectrum of leadership development services including executive coaching, seminars, and team development. Solutions EAP helps organizations cultivate true leaders and optimize individual and team performance.



Ted Carroll has served as the president of Leadership Greater Hartford since 1986. He has held a variety of volunteer roles, including as a former Hartford school board member and as the current moderator of the Asylum Hill Congregational Church. Ted is a frequent seminar presenter, trainer, facilitator, and mentor for individuals, organizations, and community leadership programs throughout the United States and beyond. He has been recognized by a number of groups, including having been named by Hartford Magazine as one of the capital city's "50 Most Influential"



Doe Hentschel, Ph.D., is Vice President of Leadership Greater Hartford and oversees all Leadership Greater Hartford programming. During her 40+ year career she has developed, facilitated and taught transformative, creative, and pioneering continuing education policies and programs in multiple organizational settings for diverse populations. Her legendary leadership has been far-reaching, and since joining LGH in 2000 has extended to community leadership training. Doe has been the recipient of multiple awards including the Preceptor award in 2010, the highest award in the field of community leadership. Doe has published more than 50 articles, chapters, and research papers and was inducted into the International Adult and Continuing Education Hall of Fame in 2013.



Thomas J. Matthews is the Director of Solutions Employee Assistance Program and has expertise in providing coaching and consultation services, training programs, and Critical Incident Recovery services. As a former Corporate Director of Training and Employee Development, he directed all facets of training including the design, implementation, and delivery of quality training programs. As an accomplished speaker and facilitator working with both large and small groups, Tom has also been an adjunct faculty instructor in business management and was formerly a part-time instructor for the Vernon Adult Education, College Transition Program. He served in the U.S. Air Force as an education counselor, and is a past director of the Connecticut Office of Veterans' Affairs.



Scott Serviss, Psy.D., BCC, is a Leadership Development Consultant for Solutions EAP and an organizational consultant who works with individuals, teams, and organizations to enhance individual capabilities and to make organizations more effective. He provides executive coaching, team development, and consultation to managers. He has worked with senior management teams to develop talent management and leadership development programs and is a Board Certified Coach.



Valerie Taylor joined the staff of Leadership Greater Hartford in 2013, after having been a Leadership Greater Hartford affiliate – preferred consultant – for nearly twenty-five years. As Director of Consulting and Training, she designs curriculum and learning experiences appropriate for individual leaders and leadership teams. She also directs LGH's Summit Program for Advanced Leaders. Valerie is an executive coach, leadership and organization development consultant, trainer, and facilitator in the areas of change management, performance management, succession planning, and diversity initiatives.